# **Executive Summary: Instructional Improvement Plan**

### **COMMUNITY BUILDING:**

- All staff will model and teach leadership skills daily using our PBIS matrix as a guide (4B's – Be respectful, Be responsible, Be safe, and Be hard worker).
- Teachers will make positive phone calls home each semester
- Teachers will help students develop goals quarterly based on their benchmark or current data; 80% of students will reach their goals.
- Teachers will communicate with students and parents with dignity and respect.
- Each student will complete a data notebook to share with parents, peers, and community partners (mentors) ongoing throughout the school year.
- Students, parents, community volunteers (Watchdogs, Foster Grandparents, Rotary, and UNCW Seahawks Athletic Team), and staff will participate in perceptions surveys annually to make recommendations for improvements.
- Staff will connect with UNCW for internship and field experience opportunities.
- Parents and community members will be invited to attend parent workshops (Spanish Immersion, STEM, Math night, etc.) at least twice each semester.

#### **CONTENT PLANNING:**

- All certified staff will participate in intentional collaborative planning once a week to design Learning Focused lesson plans and work on Global modules.
- Certified staff will participate in monthly professional development on Learning Focused Lesson Planning.
- Classroom teachers will plan with our MTSS team monthly to discuss how to use previewing and scaffolding techniques to accelerate learning for at-risk students.
- Grade level professional learning communities will plan every day during their 40 minute planning.
- Teachers will collaborate monthly to share Singapore and Go Math strategies.
- Classroom teachers will collaborate weekly to discuss vocabulary best teaching practices.
- Classroom teachers will meet with MTSS coordinator monthly to collaborate on student data, Tier 2 interventions, and the MTSS process.
- Classroom teachers will meet quarterly with instructional coach to analyze data from universal screenings and monthly benchmarks to develop pre/post assessments and differentiate instruction for intentional content planning.
- Professional development and follow up will be specific and aligned to teacher needs.

## **INSTRUCTION:**

- Classroom teachers will use Singapore Math strategies and Go Math to implement aligned math instruction school wide.
- Classroom teachers will follow the Learning Focused Lesson Planning Framework for Science and SS instruction. Staff will also practice using the EQ in their Math/ELA instruction.
- Teachers will be trained in Go Math, Fundations, Learning Focused, Artisan Teacher, and Writing Fundamentals.
- Teachers will teach students to use rubrics for writing to selfassess their work 80% of the time.
- Teachers will strategically plan rigorous, relevant, and aligned lessons in every subject area.
- Teachers will meet with every student, every day.

## **ASSESSMENT FOR LEARNING:**

- Students in grades 3-5 will complete formative assessments (pre/post) for math, reading, and science (5th grade only) using schoolnet, Raz, Discovery Tech Book, AIMS web, mClass, or other supplemental resources weekly.
- Students will use journals and interactive notebooks for writing and math.
- Students will use written response rubrics to self assess their writing 100% of the time.
- Students and staff will track specific performance data utilizing data notebooks weekly.
- Students will practice reading and math fluency drills and graph their performance.

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 10/2/17