(International School at Gregory)- (332) School Improvement Plan Executive Summary

Community Building

- All staff will model and teach leadership skills daily using our PBIS matrix as a guide (SPLASH - Successful, Polite, Lead, Achieve, Safe, Honest).
- Teachers will make positive phone calls home each semester.
- Teachers will help students develop goals quarterly based on their benchmark or current data; 80% of students will reach their goals.
- Teachers will communicate with students and parents with dignity and respect.
- Students, parents, community volunteers (Watchdogs, Foster Grandparents, Rotary, and PTA), and staff will participate in perceptions surveys annually to make recommendations for improvements.
- Staff will connect with UNCW for internship and field experience opportunities.
- Parents and community members will be invited to attend parent workshops (Spanish Immersion, STEM, Math night, Curriculum night, etc.) at least twice each semester.
- Teachers will establish positive relationships with students by collaborating in morning meetings daily.
- Participate in Trauma-Sensitive school pilot.
- School-wide club initiative implemented weekly.
- Include volunteers in school wide activities.

Content Planning

- All certified staff will participate in intentional collaborative planning once a week to design innovative, global infused lesson plans.
- Teachers will have training on Culturally Responsive Teaching techniques at least once a month.
- All staff will participate in a Book Study, Teach Like a Pirate, by Dave Burgess.
- Coaches will meet with teachers at least monthly to discuss previewing and scaffolding techniques which will accelerate learning for at-risk students.
- The AIG Specialist will meet with staff on a regular basis to provide higher level teaching techniques and materials in order to grow our higher level students.
- Grade level professional learning communities will plan every day during their 40 minute planning.
- Classroom teachers will collaborate weekly to discuss best teaching practices.
- Classroom teachers will meet with MTSS team weekly to collaborate on student data, Tier 2 interventions, and the MTSS process.
- Classroom teachers will meet quarterly with instructional coach to analyze data from universal screenings and monthly benchmarks to develop pre/post assessments and differentiate instruction for intentional content planning.
- Professional development and follow up will be specific and aligned to teacher needs.

Instruction

Classroom teachers will use Singapore Math strategies, Go Math (K-1) strategies, and Into Math (2nd-5th) to implement aligned math instruction school wide.

- Classroom teachers will align instruction to the NC grade level standards and post their daily standards in the classroom.
- Teachers will be trained in Into Math (Pilot 2nd-5th), Open Up Math (6th - 8th), Fundations, Reading / Writing Fundamentals and be expected to follow these programs with fidelity.
- Global themes will be integrated into daily lesson plans.
- Teachers will teach students to use rubrics for writing to self-assess their work 80% of the time.

Assessment for Learning

- Students in grades 3-5 will complete formative assessments (pre/post) for math, reading, and science (5th grade only) using schoolnet, NC Check-ins for reading and math in (4th-8th grade), Discovery Tech Book, AIMS web, Into Math, Istation (K-3), or other supplemental resources weekly.
- Students will use journals and interactive notebooks for reading, writing, math, and science..
- Students will use written response rubrics to self assess their writing 100% of the time
- Students and staff will track specific performance data utilizing data notebooks weekly.

Teachers will strategically plan rigorous, relevant, and aligned lessons in every subject area.
Teachers will connect positively with every student, every day.
Teachers will include social/emotional learning strategies into their lesson plans daily.